

2018-2019

ANNUAL MANAGEMENT PLAN

Approved by the Board of Governors  
September 26, 2018

Perspective

The 2018-2019 academic year marks the 50<sup>th</sup> anniversary of Dawson College established in 1968 as a public institution with a different way of doing things. Today, we are proud to be in the Graduate Profile outcomes, which represent the very nature of what student success means for our community of educators and students.

The formulation of the 2018-2021 Strategic Plan gave our community the opportunity to reiterate its commitment to this notion of student success. The set of strategies identified as key actions for the attainment of the strategic goals stands as the framework for our current institutional development.

A strategic plan is a living document that must evolve considering the changing needs of society. Looking at the world surrounding us, there are several challenges at stake. Social and economic changes are profoundly shaping the way we behave both individually and collectively. Environmental threats, technological breakthroughs such as the digital revolution and the rapid spread of Artificial Intelligence, increased migration of people, challenges to democratic institutions are among others, phenomena largely affecting our society.

These trends are indelibly marking the college community and the world we live in. As educators, our prime responsibility is to understand these changes and provide learning opportunities that will best prepare students to meet the daunting challenges they will face as they make their way in life.

The 2018-2019 academic year represents a pivotal moment for the College to reflect on its institutional legacy and to set the stage for its next phase of development. Societies are currently experiencing major, rapid transformations, developments that are so significant that they can be seen as a shift in civilization. Educational institutions must acknowledge this process and be proactive in transforming themselves to ensure that students, youths and adults, acquire the competencies they need to act as agents of change and behave as responsible, open-minded and conscientious citizens of the 21st century.

The 2018-2019 Annual Management Plan of the College is rooted in this perspective. The actions listed as key priorities are there to prepare the various sectors to address the upcoming challenges with the utmost effectiveness.

### Strategies for 1819

The implementation of the College's Strategic Plan is now entering its third year. To ensure its responsiveness in meeting developing needs both internally and externally, a new environmental scan will be conducted in order to adjust the strategic actions and adapt them to the current context.

With the purpose of anticipating the needs of society and presenting Dawson students with relevant educational offerings, we will examine our strategic plan and

1. Submit to the Board of Governors by November 2018 an amended Strategic Plan that will redefine the focus of some of the strategies.

Lead Director General, with the collaboration of the Coordinator of the Quality Assurance and Planning Office

With respect to the academic sector, following both the assessment of the mandate and organizational structure of the Office of Academic Development, and consultations with faculty members, the need for an integrated approach to evidence-based pedagogical development has emerged.

Therefore, in keeping with our academic mission, we will:

2. Create an integrated model for a teaching and learning centre that will promote and disseminate innovative and effective teaching methodologies within a student-centred learning environment.

Lead Academic Dean, with the collaboration of the Dean of Academic Development



Restructuring is an unsettling process for employees. We must make sure that they are equipped to be successful in their new situations. Staff will need to be supported for new or changed positions. Roles, responsibilities and accountability must also be clear across the department.

Therefore, in 2018-2019 we will:

6. Complete the restructuring of staff. ~~Staff 4700880000 TW 8 due 1. uns~~



The impact of such a plan is wide-ranging. Not only will we need to assess how the new funds will best serve the needs of the Dawson community but also how current funds should be allocated. Thus, we will:

12. Develop a plan