



Following this notice, every regular employee benefiting from job security who is interested in developing his skills for the targeted employment class or classes in the notice shall advise the College in writing by submitting a skills development application.

8-4.04

Likewise, every regular employee benefiting from job security can, on a personal basis, submit to the College a skills development application by indicating his targeted employment class or classes.

8-4.02

When the College anticipates a need for short or mid-term relief for one or more classes of employment, it advises all employees by means of a posted notice.

The notice shall specify the targeted employment class or classes, the required qualifications, as well as the needed skills for each employment class identified.

8-4.05

Following a skills development application, the College and the employee shall agree to an individual training and professional development plan.

8-4.06

8-4.10

As of July 1, 2011, the College shall dedicate, per contractual year, the amount provided for in Appendix "23" in order to meet the needs of this article.

The balance of the contractual year shall be transferred to the subsequent contractual year, and